

Peer Review Policy

To maintain standards of high-quality research, all the manuscripts received under AAYAM AKGIM JOURNAL OF MANAGEMENT goes through a stringent review process. Following steps are followed to review the manuscripts

Initial Review

Before sending manuscripts for stringent review process, an initial review is done by Chief Editor. Manuscripts received are evaluated by Editor in Chief in the following respect-

1. Whether the title and contents of an article are within the scope of Journal.
2. Whether article under consideration is written according to the Guidelines issued to Authors. (Refer Weblink <http://www.akgim.edu.in/Aayam/authorguidelines.html>)

Manuscripts that do not meet the requirements of the Journal are rejected at the stage of an Initial Review.

Peer Review

Manuscripts which clears the stage of an initial review are further considered for peer review process.

The Chief Editor selects the reviewers from the Editorial Board and sends the manuscript to at least two reviewers based on their expertise in the field.

Articles are reviewed based on some specific criteria covered by Peer Review Format.

Reviewers are under an obligation to submit the duly filled copy of review format to the Chief Editor for finalization of Manuscripts.

Based on Editors examination and reviewers comments, editor in chief further reviews an article and take the final decision on the publication of a manuscript.

Article Acceptance/Rejection

After collecting and evaluating the reviewer's comments, the editor in chief makes the final decision on the acceptability of the manuscript.

The decision of Editor in chief is communicated by email to the respective authors.

If the manuscript requires major revision or minor revision, author/s are communicated accordingly via email.

Author/s are under an obligation to send the revised manuscript within the specific time duration notified through mail mention under an email.

Award Policy

The aim of the journal is to provide a valuable forum to academicians and practicing managers for research and intellectual sharing of thoughts, ideas in the form of research papers, articles, case studies and book reviews. The Journal seeks quality research papers that present original theoretical approaches as well as experimental case studies related to finance, accounting, marketing, operations management, human resource management, statistics, international business, information technology, environment, risk management, globalization, and related areas of strategy building and implementation. Articles should examine concepts, do analysis, find new approaches and techniques pertaining to the field above mentioned. AAYAM in its endeavor to promote research work across the globe and to bring in more seriousness and quality in the research efforts appreciates quality research work and thus papers selected for publication are awarded with an honorarium as mentioned below:

Indian Writers/Contributors-----INR 2000

Foreign Authors/Contributors-----\$100

Chief Editor Rights

- 1.The chief editor reserves the right to modify and otherwise improve the manuscript to meet the journal/s standards of content presentation and style. Authors may also be requested to revise their manuscripts ,before finally accepting them for publication
2. The chief Editor reserves the full right and sole discretion to accept or refuse an article for publication. He is under no obligation to assign reasons for his decision.